

CERTIFICATE OF REGISTRATION

Information Security Management System - ISO/IEC 27001:2013

The Certification Body of Schellman Compliance, LLC hereby certifies that the following organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2013

HireVue, Inc.

for the following scope of registration

The scope of the ISO/IEC 27001:2013 certificate covers the information security management system (ISMS) supporting the provisioning, monitoring, and ongoing management of HireVue, in accordance with the statement of applicability, dated February 12, 2019. HireVue's ISMS scope includes the following elements:

- **Products & Services: HireVue Video Interviewing (On Demand Interviews, Live Interviews, OpenVue, Coordinate), HireVue Assessments (CodeVue, HireVue Insights), HireVue Coaching (Coach)**
- **Assets, technologies, people, and processes employed by HireVue for the development, operation, maintenance, and delivery of HireVue Video Interviewing, HireVue Assessments, and HireVue Coaching**

which includes the following in-scope location(s) on page 2 of 2

Certificate Number: **1907348-1**



Authorized by:



Ryan Mackie
Principal, Schellman Compliance, LLC
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Issue Date
December 7, 2023

Original Registration Date
March 24, 2021

Expiration Date
March 23, 2024

Certificate Version
Original - No Revisions

CONDITIONS & LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with ISO/IEC 27001:2013 during the period of certification.
2. This certificate is subject to the satisfactory completion of annual surveillance audits by Schellman Compliance, LLC
3. ISO/IEC 27001:2013 compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
4. The information in this document is provided "AS IS", without warranties of any kind. Schellman Compliance, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
5. This certificate is the property of Schellman Compliance, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman Compliance, LLC

In-Scope Location(s)

Location	Function / Role
10876 S River Front Pkwy #500 South Jordan, Utah 84095 United States	Headquarters and main Location of the ISMS

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